Integrity, New Mexico, chanical, General Contractor,

Jack B. Henderson, Construction.
It's a Science., Design/Build,
afety Clean Room, Professional

BIM, Arizona, On-site Fabrication, Mechanical, General Contracting, It's All in The

Plan., Mark Hendersor Lockout-Tagout, SDS, OSHA, Quality, PPE, War #1: Keep

our People Safe, Journeyme Nevada, Excavation, Grinder, Hawaii, Honesty, Safety

Energy Complexes, Education Facilities,
Commercial Facilities, Safety, Quality, Honesty, Integrity,

York Educational Institutions, Costa Rice, Prefabrication, Clean Room, Dusis & Associate Exceeding, Grinder Safety, National Laboratories, Research and Design Entities, Safety, onfractor of America, Artzona, HPS Construction Services LLC., Commercial Facilities, ENR SW1 swandcatum Facilities, North Carollina, Bean Here. Built That., NM Local Union 412, AGC, Energians, A. Value We Can't Live Without, War #2: Keep our Customers Happy, Jamos, Other union 215.

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Fabrication—the Smart Economic Choice, JB Henderson

Safety, John Stroud,
Boots, NV Local 350, National LaboratoEntities, Honesty, Colorado, Healthcare Facilities,
raditional Values... Cutting-Edge Capabilities

New Mexico, Linda Henderson, Apprentice, Colorado, Utah, th Carolina, Mechanical, High Purity Piping, H+P Construction Services and Conductor Facilities, Commercial Facilities, Safety, Hawaii, New Javis & Associates, Dust Mask.

Specialty Contractor 2012,
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Clean Room, Integrity,
Construction. It's a
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Established 1⁹⁵⁹

Fabrication shops can be excellent learning environments for apprentices. There are seasoned journeymen and women who are more than willing to share their knowledge and expertise, and the Local 412 experienced journeymen are on hand at JB Henderson, which is celebrating its 60th anniversary, fabricating for a myriad of projects. The mentorship between journeymen and apprentices was clearly evident.

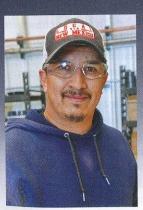
Fabrication Manager Carl Haynes said, "We do a lot of process piping and structural work here. Right now, we are working on a lot of carbon steel for a brand-new semi-conductor customer in Virginia. We are also doing work for one of our semi-conductor customers in Arizona, for a local semi-conductor customer, and we also do work for the national laboratory here and for LANL.

JB Henderson became signatory with Local 412 in 1959 and is recognized for its excellent work on high-profile projects.

Brother Haynes said, "I like the fabrication environment, because everything you need is in one spot. Our challenge is how we can do it better and faster. We are about to expand our shop. Right now, we have about 8,000 square feet, but we've bought the property across the way, and we will be able to expand by about 40 percent, dividing our carbon and stainless-steel shops, and eventually, we will move our sheet metal over there too."



Sasha Sun (Ap, JB Henderson) and Darwin Burnside (J, JB Henderson)



David Jaramillo (J, JB Henderson)



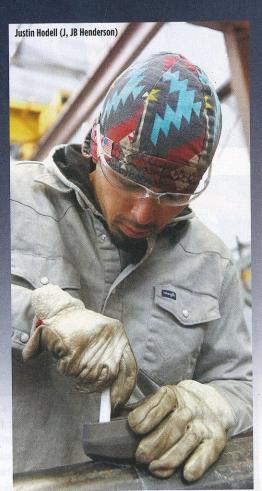
Nathan Abeita (St, JB Henderson)

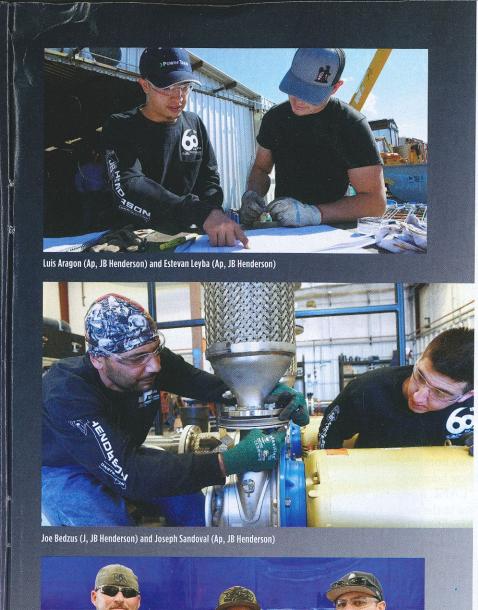


Kamber Richards (Ap, JB Henderson)

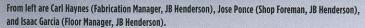


Adrian Garcia (QA-QC/CWI, JB Henderson)

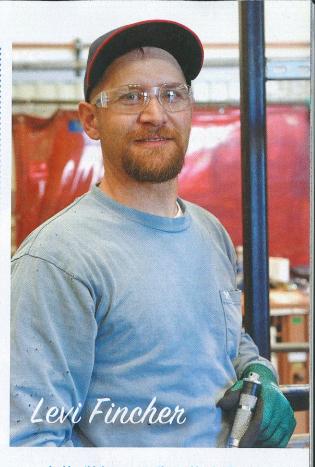












Levi is a third-year apprentice working for JB Henderson fabrication. He's known Assistant Business Manager Justin Forni all of his life. He said, "I had been welding for non-union companies for 12 years, and I decided to come over to the union, and it's been the best decision I've ever made. I came in through direct entry, and they accelerated my apprenticeship to bring me in as a 1.5 period apprentice due to my previous welding experience. The organization of the union, the financial stability it offers, the attitude of the workforce, and the general atmosphere is 100 percent different than the non-union. I've been with JB Henderson since I started with Local 412. The security, lifestyle, and insurance that the union offers is just the best. I recently had my wisdom teeth pulled, and it didn't cost me a thing. Local 412 is a very family friendly local. They are extremely supportive. My stepdaughter just turned 10 in February. She received a kidney transplant in September of last year. She is covered by the state, because she is 100 percent disabled, but when she had her operation, I was out of work for two months, because the surgery was in Dallas, TX. At a union meeting, the members got together and said, 'Hey we are going to pay this guy's book fees. We're going to pay his dues for this year.' It's just a big family, and I wasn't used to that. The non-union is cutthroat. Everyone is out for themselves."